

The Dynamics Of Managing Diversity

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The Dynamics of Managing Diversity was one of the first books to respond to growing academic coverage of the topic of diversity management at degree level. This fourth edition has been fully updated to reflect new working practices, statistical information and developments in equality and

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This is the fourth edition of The Dynamics of Managing Diversity, first published in 2000. The idea for writing the first edition of this book arose from one author's experiences of planning and teaching a final-year undergraduate module entitled Managing Diversity in the late 1990s.

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If the corporate society does not address the issue by learning how to manage diversity, they will fail. Managing Diversity in the workplace is more than just an acquired skill, it is "a way of thinking" (1). It involves creating an environment that allows all employees to contribute to organizational goals and experience personal growth.

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Be open-minded: Recognize, and encourage employees to recognize, that one's own experience, background, and culture are not the only ones with value to the organization. Set an example of encouraging diversity by developing relationships with colleagues whose backgrounds differ from yours.

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